

04.12.2024

Dear prospective candidate,

Thank you for showing interest in the recruitment advertisement of:

Criminal Justice Services Director

at We Are Survivors, an incredibly important half of our organisation and a Directorate that delivers services in the community, in secure settings including Prisons, and with a range of individuals and groups that have all been impacted by sexual harms (including sexual abuse, rape and sexual exploitation, or boys and men) alongside the impact on their families and friends.

Over the past 15+ years we have grown as an organisation, both physically and metaphorically, and we're now supporting approximately 2,500 male survivors every single year across all our services in the Community Services Directorate and the Criminal Justice Services Directorate. The current state of the criminal justice system, the difficulties in the mental health system, the cost of living and other societal pressures will make the next few years both challenging and fascinating and you could get to help shape our local and regional response, along with influencing the national discussion on tackling sexual and domestic abuse, gender-based violence, and the ever-growing prison population.

This role is one that will give you the opportunity to use your strategic planning skills; systems leadership experience; people management and influencing; and governance and performance leadership. You'll work with the Community Services Director and the Operations Director, and alongside the Deputy Chief Executive Officer to be part of the Executive Leadership team; whilst supporting and working with me as Chief Executive Officer to ensure we make our vision a reality.

So, please take a look at the role profile and tell me all about how your experience will help you meet the main duties and responsibilities; and use the person specification to give me a good insight and evidence into skills and experience you have now – but don't forget to tell me where you think your gaps are and how you would want to fill them! Once you've written your personal statement, stick it with your CV to the application and email me at ceo@wearesurvivors.org.uk (deadline 12.01.25).

I welcome and strongly encourage applications from the widest of diverse communities, as I always want us as an organisation to be representative of the Greater Manchester population; and very much welcome applications from my fellow survivors (male, female and gender identity diverse).

With the kindest of regards



Duncan Craig OBE
**Chief Executive Officer &
Honorary Senior Research Fellow** (University of Manchester)