



Registered Office
Unit 9, Brewery Yard
Deva City Office Park
Salford
M3 7BB

+44 (0)161 236 2182
support@wearesurvivors.org.uk
wearesurvivors.org.uk
Twitter: @SurvivorsMcr
Facebook: /SurvivorsMcr

Role Profile

Version: 3.0 | Authorised by Chief Executive Officer: 25.08.23

Job Title: Trauma-Informed Therapist

Dept: Community Services

Salary Rank: 5a

Salary Scale: £28,366.20

Reports to: Therapy Services Manager

Direct Reports: None

Role Purpose

To deliver quality assured trauma-informed therapeutic services to primary and secondary beneficiaries.

Main Duties and Responsibilities

- Deliver trauma-informed therapeutic services.
- Accurately record clinical interventions.
- Undertake specific therapeutic projects as directed by the Senior Management Team.

General Role Requirements

- Positively represent *We Are Survivors* at all times and in all environments.
- Engage in using your skills within your role and beyond to ensure that 'no male survivor is left behind'.
- Contribute to developing and maintaining a respectful and positive working environment across the workforce and support all colleagues in engaging in cross-discipline teamwork.
- Participation in the development and implementation of continuous service improvement.
- Accurately record all information in the relevant and appropriate management or storage systems.
- Respond politely, courteously, and professionally to all inbound communications via electronic communications, telephone, or in person, accurately recording any messages or follow-up actions.
- Be responsible for reporting any concerns for the safety of an individual or damaged/faulty equipment using ratified procedures.

Organisational Core Responsibilities

- Take full responsibility for personal adherence to the Safeguarding Policy and local and national legislation that protects children, young people and adults who are vulnerable
- A commitment to diversity, inclusion, and anti-oppressive practice.
- Always ensure the work you carry out is for the achievement of the mission "to break the silence of the sexual abuse, rape and sexual exploitation of boys & men and support them and their loved ones to engage in positive healing, free from the impact of abuse".
- Stringently uphold the organisation's values of transparency, integrity, understanding and responsiveness throughout your work and your representation of the organisation.
- Adhere to strict confidentiality boundaries as you have access to sensitive, restricted, and classified information, and ensure that you fully comply with all information governance policies set by the organisation and/or Information Commissioners Office.
- Respect individual's right to anonymity within and outside of the organisation.



- Fully comply with the organisation's standard operating procedures/quality assurance, guidelines, policies, and procedures, ensuring you do not act to compromise the organisational standards.
- To remain aware of your responsibilities for your own health and safety, for the Health and Safety of those directly responsible to you, your work colleagues and any others affected by the operations under your responsibility or control.
- Ensure you comply with all requirements identified within infection control measures and risk management, both nationally and locally.
- To work positively and inclusively with everyone so that We Are Survivors provides a workplace that does not discriminate against people on the grounds of their age, sexuality, religion or belief, race, gender, or disabilities.
- To work flexibly in the organisation's interests; which may include undertaking other duties provided that these are appropriate to your background, skills and abilities.

Job Description / Profile Acknowledgement

- I have read and understood the functions and requirements of this position. I understand this is not to be considered an exhaustive statement of duties, responsibilities or requirements and does not limit the assignment of additional duties for this position.
- I agree to comply with the General Role Requirements and Organisational Core Responsibilities outlined above and to report any violations to my line manager.

Employee Name:	
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Employee Signature:	
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Date:	
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Person Specification

The following attributes are **Essential** for this role:

Registration:

- BACP, UKCP, BPS (or equivalent).

Qualifications:

- Counsellor/Psychotherapist (BACP recognised).

Knowledge and Experience:

- Understanding of issues relating to rape and sexual assault, particularly those relating to boys and men.
- Experience of providing 1:1 counselling/psychotherapy.

Skills:

- Ability to prioritise own workload.
- Good written, verbal and interpersonal communication skills.
- Proficient in using Microsoft Office Suite or equivalent and electronic database systems.

The following attributes are **Desirable** for this role:

Registration: Non applicable.

Qualifications:

- Masters Level or above in Counselling/Psychotherapy.
- EMDR / Post Graduate Diploma in CBT.

Knowledge and Experience:

- Experience in data management and information governance.
- Previous experience of working within a highly confidential setting, adhering to data governance.
- Previous experience of working within the voluntary, community or social enterprise (VCSE) sector.

Skills:

- A commitment to diversity, inclusion and anti-oppressive practice.